

## CURRICULUM VITAE

### George C. Pappas

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Registered US Patent Attorney -- # 35,065  
Solicitor of England & Wales -- #466641  
Greek Patent Attorney - Athens -- # 90109

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**Date of birth:** 27 December 1965  
**Passport holder:** US and Greek Passports  
**Current Residence:** Greece and US  
**Legal Practitioner before:** USPTO, EPO, WIPO, and OHIM

#### 1. Degreed Education:

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
State University of New York (SUNY) at Buffalo (1983-1987)	B. S. Electrical & Computer Engineering
George Washington University (1990-1993)	J.D. (Law Degree)
Certification and/or Post-Graduate coursework	<ul style="list-style-type: none"><li>Stanford Executive Training Certification</li><li>Partial MBA graduate coursework- Adelphi Univ./NY</li></ul>

#### 2. Language skills: competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speakin g	Writing
English	1	1	1
Greek	1	1	1

#### 3. Membership of professional bodies:

USPTO – Registered US Patent Agent/Attorney since 1991 – License no. 35,065 (active);  
Member of Athens Attorney Bar, Greece since 2009 (active); Member of Illinois State Attorney  
Bar, USA – Member of Bar, Admitted May, since 1994 (Inactive); United Kingdom – Qualified  
as UK Solicitor, Dec. '06;**Legal Practitioner**, Authorized to practice before **EPO, WIPO** and  
**OHIM; California** –Former Registered In-House Counsel of Bar, Admitted 2006

#### 4. Other skills: (e.g. Computer literacy, etc.) – computer literate, excellent verbal and writing skills, prior experience as an instructor, mentor and patent expert trainer

#### 5. Present position: Founder – PAPPAS IP Law

6. **Years within the firm:** 6+

7. **QUALIFICATIONS**

**LEGAL /TECHNOLOGY COMMERCIALIZATION EXPERIENCE**

- Over 25 years of experience in patent law (government patent examiner, in-house counsel, private practice).
- Graduate of George Washington U. Law School, a leading institution in the world on IP LAW, and Patent Law in particular.
- Over twenty years of experience in prosecuting patents before various international patent offices and interacting with examiners.
- Responsible for patent department staff training at major multi-national tech firms (including Qualcomm, Motorola, and presently at Pappas IP Law). Training is a critical and essential component of managerial function.
- Substantial experience in the assertion of patents before various appeals bodies of national patent offices, as well as courts in the US and EU; as well as substantial examination-relevant experience in the valuation and commercialization of patent portfolios.
- Played critical roles in the commercialization of patents at universities and research centres; but also in the monetization of the patent assets owned by small, medium and large size corporations worldwide.
- Have advised Greek government policy decision makers on IP and Innovation Law and contributed in the drafting of recently passed laws.
- Have consulted on valuation of patents for licensing, sale and litigation purposes.
- Extensive experience as a patent examiner.

**TECHNOLOGY/ENGINEERING EXPERIENCE**

- Designed electronic circuit boards used in RF systems of military use fighter planes, including the A6 and F14 Navy planes made by Grumman Aerospace.
- Have drafted patent applications in dozens of diverse technologies, with the bulk of those activities being in telecommunications, electronics, and computer-implemented solutions/platforms.
- Have evaluated thousands of patents and been personally responsible for the grant of hundreds of patents as a patent attorney/agent both before the USPTO, but also before the EPO.
- Examined hundreds of patents in former capacity as USPTO patent examiner. Technical areas of examination: telecommunications, electronics, software and electromechanical inventions.

8. Professional experience

<p><b>May.2008-present</b></p>	<p><b>Athens, Greece</b></p>	<p>PAPPAS IP Law P.C.  George Pappas  <a href="mailto:gpappas@pappas-ip.com">gpappas@pappas-ip.com</a>  +30-2103388505</p>	<p>Founder</p>	<ul style="list-style-type: none"> <li>• PAPPAS IP is a full service patent services law practice representing clients before EPO, WIPO, USPTO and OHM. Mr. Pappas is the founder and sole partner.</li> <li>• Provide IP and Patent Law Expert and Technology Licensing and Litigation Support for tech clients.</li> <li>• Serve as advisor to Greek government on matters of IP and Innovation Policy., and also serve as counsel to tech transfer offices at Greek Universities and public research centres.</li> <li>• Provide training to my staff -- several of whom have qualified formally as patent agents.</li> <li>• Act as BoD to client technology start-ups where I advise on IP, Corporate, Employment, Technology Licensing, and Business Law matters.</li> <li>• Have given numerous seminars to audiences interested in learning about tech transfer, IP Strategy and Management, Licensing and Negotiation, VC investing, IP due diligence and M&amp;A.</li> <li>• Founder of a seven person IP team promoting the creation of a patent fund in Greece the aim of which is the efficient commercialization of research.</li> </ul>
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<p><b>Dec. 2005- Feb.2008</b></p>	<p><b>San Diego, CA</b></p>	<p><b>QUALCOMM INC.</b>  <a href="mailto:tloomis@qualcomm.com">tloomis@qualcomm.com</a>  Chief Patent Counsel</p>	<p>Vice President  Patents, IP  Strategy</p>	<ul style="list-style-type: none"> <li>• Provided patent filing strategy guidance, peer training, and established best practices guidelines</li> <li>• <b>STRATEGY CONSULTING:</b> Provided strategic guidance to upper management on IP litigation, negotiations and acquisitions involving tens to hundreds of millions of dollars.</li> <li>• <b>PORTFOLIO MANAGEMENT:</b> Reviewed Qualcomm's IP portfolio to identify patents of value for licensing or litigation. Evaluated other companies' IP portfolios, and advised mergers and acquisitions teams on their value.</li> <li>• <b>BUSINESS DEVELOPMENT:</b> Developed new IP licensing programs. Identified untapped markets and relevant patents. Evaluated licensing business models and analysed potential licensee concerns.</li> <li>• <b>LITIGATION SUPPORT:</b> Developed infringement theories and prepared claim charts on various technologies (such as 3G, 4G, CDMA, OFDM, MIMO, WCDMA, LTE, WiMAX and Wi-Fi / 802.11).</li> <li>• <b>PATENT ANALYSIS:</b> Reviewed pending applications to identify potential improvements to claims. Analysed language of granted patents to determine applicability to standards and necessity of declaration to standards bodies.</li> </ul>
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<p><b>Feb.2005- Dec.2005</b></p>	<p><b>Munich, Germany</b></p>	<p><b>QUALCOMM INC.</b>  <a href="mailto:tloomis@qualcomm.com">tloomis@qualcomm.com</a>  Chief Patent Counsel</p>	<p>Senior Patent Attorney</p>	<ul style="list-style-type: none"> <li>• Worked closely with EPO patent attorneys on patent prosecution and opposition matters. Provided opposition strategy guidance before EPO proceedings and EPO examiners.</li> </ul>
<p><b>May 2000-Fen. 2005</b></p>	<p><b>San Diego, CA</b></p>	<p><b>QUALCOMM INC.</b>  <a href="mailto:tloomis@qualcomm.com">tloomis@qualcomm.com</a>  Chief Patent Counsel</p>	<p>Senior Patent Attorney- Manager</p>	<ul style="list-style-type: none"> <li>• Defined patent strategy/procedures, managed IP assets/patents, and provided acquisition, opposition and litigation support.</li> <li>• Provided IP support for 4000 engineer business unit; negotiated agreements, drafted joint venture and technology development agreements; and performed due diligence investigations and supported acquisition activities.</li> <li>• Trained patent attorneys, agents, and technologists.</li> <li>• Managed patent portfolio docket.</li> <li>• Advised on participation of various standards bodies.</li> <li>• Participated in proceedings before the EPO and USPTO.</li> <li>• Actively managed third party activities, provided upper management (CEO, GC, and SVPs of Qualcomm) with direct strategic advice on IP related matters, litigation related counsel, lead counsel on licensing of intellectual property of in sourced technology (Microsoft, Nvidia, and others).</li> <li>• Played critical legal role in various strategic business acquisitions, including those of RIMM, Airgo and many others.</li> </ul>
<p><b>Jan.1999- Feb.2000</b></p>	<p><b>San Diego, CA</b></p>	<p><b>FISH &amp; RICHARDSON PC</b>  Nathan Brezina  <a href="mailto:brezina@fr.com">brezina@fr.com</a>  +1(612)337-2517</p>	<p>Senior Patent Attorney</p>	<ul style="list-style-type: none"> <li>• Provided all types of Intellectual Property, patent prosecution, licensing, litigation support, and client counselling to large corporate client base of firm, including AOL, Oracle, Intel, Motorola, Texas Instruments and others.</li> </ul>

<p><b>Jan.1996- Dec.1998</b></p>	<p><b>San Diego, CA</b></p>	<p><b>MOTOROLA, INC</b> Schaumburg/Chicago, IL, USA <a href="mailto:rwarren@qualcomm.com">rwarren@qualcomm.com</a></p>	<p>Senior Patent Attorney and Portfolio Patent Licensing Manager-Trunking Systems</p>	<ul style="list-style-type: none"> <li>Prepared patent applications related to telecomm; oversaw legal functions of patent licensing program of telecomm technology; managed patent portfolio, and participated in numerous employee advanced training programs to improve patent examination/prosecution abilities.</li> </ul>
<p><b>Jan. 1994- Jan.1996</b></p>	<p><b>Chicago, IL, USA</b></p>	<p><b>EMRICH &amp; DITHMAR PC</b>  Thomas Hill +1(312) 663-9800</p>	<p>Patent Attorney</p>	<ul style="list-style-type: none"> <li>Patent Attorney providing patent drafting services to technology clients in medical and mechanical arts.</li> <li>Provided substantial patent, trademark and trade secret litigation assistance to firm's litigation team.</li> </ul>
<p><b>Jun.1991- Dec.1993</b></p>	<p><b>Washington DC, USA</b></p>	<p><b>CUSHMAN, DARBY, &amp; CUSHMAN</b>  (Firm of 100+ attorneys at the time, has merged and split several times since 1993)</p>	<p>Patent Trainee/Clerk</p>	<ul style="list-style-type: none"> <li>Supported large law firm activities of other patent attorneys under strict and substantial supervision in matters before the USPTO.</li> </ul>
<p><b>Jan. 1988- Jun.1990</b></p>	<p><b>Arlington, VA, USA</b></p>	<p><b>US PATENT&amp;TRADEMARK OFFICE</b>  (USPTO) Arlington, VA USPTO Human Resources Office +1(571)272-6000</p>	<p>Patent Examiner</p>	<ul style="list-style-type: none"> <li>Patent Examiner principally responsible for hardware microelectronics, disc drives, DSPs, computer implemented inventions, and memory architectures.</li> </ul>
<p><b>Jul.1987- Jan.1988</b></p>	<p><b>Bethpage, New York, USA</b></p>	<p><b>GRUMMAN AEROSPACE, INC</b>  (Defence company with over 10,000 employees in 1990s, has since merged with Northrop to become Northrop Grumman.</p>	<p>Digital Design Engineer</p>	<ul style="list-style-type: none"> <li>Electronics Engineer</li> </ul>